


VARIATION AGREEMENT

The signatures below attest to agreement to make the following variations to the *Ceiling & Wall Contractors Pty Ltd/ CFMEU South Australia Enterprise Agreement 2023*.


- Clause 3.2(a) Add the words "or BIRST" between the words "Incolink" and "and Cbus".
- Clause 3.2(c) Add the words "the employee may choose between BIRST or" between the words "superannuation and" and "Incolink". Delete all words after the work Incolink.
- Add the following text after the final sentence: "An employee may elect in writing to have their redundancy contributions paid into either BIRST or Incolink. An employee may only change this election once in each 12 months' continuous service. To avoid doubt, where an employee has contributions made into more than one fund, the combined value of amounts paid into the funds is the amount that may be set off in accordance with clause 41.4 of the Parent Award".
- Clause 5.4(a) Replace the word "Parties" with "the majority of affected employees" at the end of the sentence.
- Clause 6.4(c) Insert the word "redundancy" between the words "and" and "contributions". Delete the words "to Incolink".
- Clause 6.16(f) Replace the word "Incolink" with "redundancy fund contributions".
- Appendix 1, Part 5 Replace the word "Incolink" to "Redundancy fund contribution".

Executed as an agreement



_____	55 Hampton Road	23/08/2024
Signed for and on behalf of the Company by its authorised officer	Keswick, SA, 5035	(Date)

	(Address)	
Mark Norris	Managing Director	
_____	_____	
Print name	Position	



_____	84 Lennox Drive	23/08/2024
Signed by an employee of the Company	Paralowie, SA, 5108	(Date)

	(Address)	
Todd Cole	HSR	
_____	_____	
Print name	Position	