About the submission cover sheet

# Degree-qualified professional classifications review (AM2025/19)

### Who can use this document

Use this document if you want to make a submission to the Fair Work Commission (the Commission) about the Degree-qualified professional classifications review (AM2025/19) matter. You should attach the submission cover sheet to any submission.

We welcome submissions from individuals, organisations and any other interested parties.

### How to prepare a submission

Submissions should generally be prepared in response to Directions.

Directions are issued by a Member of the Commission and will be published on the [Degree-qualified professional classifications review webpage](https://www.fwc.gov.au/hearings-decisions/major-cases/degree-qualified-professional-classifications-review-am202519). Directions set out due dates and other requirements for submissions. Submissions should be emailed to [awards@fwc.gov.au](mailto:awards@fwc.gov.au) by the deadline set out in the directions, unless the directions specify a different email address.

As background, you may wish to review the cases referred to at paragraph [3] of the [Statement [2025] FWCFB 156](https://www.fwc.gov.au/documents/sites/am2025-19/2025fwcfb156.pdf) issued in this matter on 25 July 2025. These cases include:

* the [Pharmacy decision](https://www.fwc.gov.au/documents/decisionssigned/html/2018fwcfb7621.htm)
* the [Teachers decision](https://www.fwc.gov.au/documents/decisionssigned/html/2021fwcfb2051.htm)
* the [Stage 1 Aged Care decision](https://www.fwc.gov.au/documents/decisionssigned/html/2022fwcfb200.htm)
* the [Annual Wage Review 2023 decision](https://www.fwc.gov.au/documents/decisionssigned/pdf/2023fwcfb3500.pdf)
* the [Stage 3 Aged Care decision](https://www.fwc.gov.au/documents/decisionssigned/pdf/2024fwcfb150.pdf)
* the [Annual Wage Review 2025 decision](https://www.fwc.gov.au/documents/sites/wage-reviews/2024-25/2025fwcfb3500.pdf)
* the [Priority Awards Review decision](https://www.fwc.gov.au/documents/decisionssigned/pdf/2025fwcfb74.pdf).

### How the Commission deals with modern award matters

Modern award proceedings are generally held in public. Material filed with the Commission (including submissions, evidence and correspondence) are usually published on the Commission’s website for consideration by other interested parties. Please see the Commission’s [Privacy Policy](https://www.fwc.gov.au/about-us/legal-and-freedom-information/privacy/privacy-policy) for more information.

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| **A blue and black circle with a letter in it  AI-generated content may be incorrect.** | **Remove this page** and keep it for future reference – it contains useful information |

# Submission cover sheet

## Degree-qualified professional classifications review (AM2025/19)

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| --- | --- |
| **A blue and black circle with a letter in it  AI-generated content may be incorrect.** | You should attach this cover sheet to your submission.  You can find information about when you should file your submission and what information to include in the ‘documents’ published on the Degree-qualified professional classifications review webpage.  Your submission should be filed in accordance with any directions made by the Commission for it to be considered. |

### Name:

(Please provide the name of the person lodging the submission)

|  |
| --- |
|  |

### Organisation:

(If this submission is completed on behalf of an organisation or group of individuals, please provide details)

|  |
| --- |
|  |

### Contact details:

|  |  |
| --- | --- |
| Street Address 1: |  |
| Street Address 2: |  |
| Suburb/City: |  |
| Postcode: |  |
| Email: |  |
| Telephone: |  |

### Modern awards under review:

(This list is provisional only. The Commission has invited submissions about which awards and classifications should be considered in this Review. If your submission relates to one or more of the 22 modern awards, please specify below)

|  |  |
| --- | --- |
| *Airport Employees Award 2020* |  |
| *Ambulance and Patient Transport Industry Award 2020* |  |
| *Animal Care and Veterinary Services Award 2020* |  |
| *Architects Award 2020* |  |
| *Black Coal Mining Industry Award 2020* |  |
| *Book Industry Award 2020* |  |
| *Broadcasting and Recorded Entertainment Award 2020* |  |
| *Educational Services (Post-Secondary Education) Award 2020* |  |
| *Educational Services (Schools) General Staff Award 2020* |  |
| *Electrical Power Industry Award 2020* |  |
| *Higher Education Industry—Academic Staff—Award 2020* |  |
| *Higher Education Industry—General Staff—Award 2020* |  |
| *Hydrocarbons Field Geologists Award 2020* |  |
| *Legal Services Award 2020* |  |
| *Live Performance Award 2020* |  |
| *Local Government Industry Award 2020* |  |
| *Medical Practitioners Award 2020* |  |
| *Professional Employees Award 2020* |  |
| *Rail Industry Award 2020* |  |
| *State Government Agencies Award 2020* |  |
| *Surveying Award 2020* |  |
| *Water Industry Award 2020* |  |
| All of the above awards |  |
| *Other modern award – please specify:* |  |

### Your submission:

Please indicate below what materials you are filing with the Commission:

|  |  |
| --- | --- |
|  | Outline of submissions |
|  | Witness statement(s)  How many witness statements are you filing?: |
|  | Other materials (e.g. financial statements, resumes, images, rosters, etc.) |

### Before you send us your submission:

Before you send us your submission, please check the list below:

|  |  |
| --- | --- |
|  | Have you identified which modern award your submission applies to? |
|  | Have you outlined the main issues you want the Commission to consider? |
|  | If relevant, have you included references to relevant sections of the *Fair Work Act 2009,* other relevant legislation and specific clauses of the modern award/s that your submission applies to? |
|  | If you have proposed a change to an award, does your submission include draft wording for the proposed variation? |
|  | Does your submission include numbered paragraphs? |
|  | Have you signed your submission? |
|  | Have you dated your submission? |
| ☐ | Have you attached this completed cover sheet to your submission? |
|  | Will you send your submission to us in an [approved file type](https://www.fwc.gov.au/apply-or-lodge/approved-file-types)? |

|  |  |
| --- | --- |
| Signature: |  |
| Name: |  |
| Date: |  |
|  |  |