

**From:** Chambers - Johns C  
**Sent:** Friday, 17 June 2016 11:04 AM  
**To:** TAIT, Donna  
**Subject:** RE: AM2016/12 - Australian Government Industry Award [SEC=UNCLASSIFIED]

Dear Ms Tait,

Further to your correspondence below, please see the response to each question posed:

1. Unless any party requires a witness to attend for cross-examination, the Full Bench does not intend to require that any witness be called. Their Witness Statement will simply be marked as an exhibit.
2. Having regard to the Submissions that have been filed, it is unlikely the Full Bench will need to hear any further detailed oral submissions.
3. Members of the Full Bench might have some questions to ask of the parties at the Hearing (that has been the case in relation to the other EM matters). It is not possible to identify those questions yet. The Full Bench will expect the parties to address any questions during the course of the Hearing.

Kind regards,

**BASEL HOUCAR**  
Associate to Commissioner Johns

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**From:** TAIT, Donna [<mailto:Donna.Tait@apsc.gov.au>]  
**Sent:** Thursday, 16 June 2016 3:50 PM  
**To:** Chambers - Johns C  
**Subject:** AM2016/12 - Australian Government Industry Award [SEC=UNCLASSIFIED]

**UNCLASSIFIED**

Dear Associate

We refer to the matter of *Proposed Australian Government Industry Award 2016 (AM2016/12)*.

We are pleased to report that, in relation to the terms of the proposed modern award, there are no issues in contention between the Australian Public Service Commission (**APSC**), and the parties to

the proposed modern award. Further, the APSC has not received any objection to the making of the proposed modern award.

The APSC, the CPSU and the AMWU have filed submissions in support of the making of the proposed modern award on the terms proposed by the APSC. Given the nature of the hearing on Monday, 20 June 2016, and the number of parties potentially involved in the hearing, the APSC would like to ensure that it is appropriately prepared to address any matter the Fair Work Commission considers might be relevant to its decision to make the proposed modern award, and which has not been addressed by the parties' evidence and submissions. In advance of the hearing, the APSC would like to confirm whether the Fair Work Commission:

1. anticipates that it might wish to receive oral evidence from any witnesses at the hearing;
2. anticipates that it might wish to receive oral submissions at the hearing in relation to any matter not already addressed via written submission that it considers could be relevant to its decision to make the proposed modern award; and
3. has any specific questions that it would like to ask the APSC, or employers with enterprise award modernisation applications, that will be covered by the proposed modern award, about the terms of the proposed modern award.

If the Fair Work Commission is minded to indicate a view in relation to any of these matters in advance of the hearing, the APSC will make the necessary arrangements to ensure the orderly provision of this information to the Commission at the hearing.

Please note that this email was provided to all parties in advance and the CPSU and AMWU raised no objections with this approach. All parties have been BCC'd into this email.

Thank you in advance for your consideration of these matters.

Kind regards

Donna

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**Donna Tait | Director – Conditions Policy**

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**Australian Public Service Commission**

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