

Submission by the Shop Distributive and Allied Employees' Association

AM 2020/20

Fast Food Industry Award 2010

1. On the 3rd May 2020 the Fair Work Commission (FWC) issued a statement regarding an application to vary the Fast Food Industry Award (FFIA) ¹.
2. FWC provided a provisional view that the variation proposed is necessary to achieve the modern awards objective². The SDA supports this provisional view.
3. FWC invited parties to make submissions regarding the variation in light of its provisional view.
4. As noted in the application and supporting material the SDA has been involved in discussions with the ACTU and the AIG to reach this agreed variation to the FFIA.
5. The SDA and its members have found themselves to be in extraordinary circumstances due to the coronavirus pandemic. As detailed in the material in this proceeding and others, the Fast Food Industry has been facing a number of difficulties arising from the worldwide pandemic, the various regulations introduced with short notice and the public response in facing the epidemic.
6. The measures to address the issues facing the industrial parties have been negotiated by the parties to assist addressing some of the various issues that have arisen. The measures contained in the variation are temporary and have appropriate agreed protections around their operation.
7. One of the key aims of the variation is to ensure a maintenance of the employee - employer relationship. It is also aiming provide certainty to income or access to

¹ 2020 FWFCB 2301

² Ibid PN 19

income where possible in difficult times. It is also attempting to ensure survival of businesses and thus jobs for when the pandemic measures are either relaxed or no longer apply.

5th May 2020