

7 May 2021

Commissioner Bissett
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000

By email: AMOD@fwc.gov.au

Dear Commissioner Bissett,

AM2021/4 Variation to the *Vehicle Repair, Services and Retail Award 2020* on the initiative of the COMmission

We refer to the above matter.

As you are aware, on 22 January 2021, HR Legal wrote to the Commission regarding an apparent conflict within the terms of the *Vehicle Repair, Services and Retail Award 2020 (Vehicle Award)* as to whether console operators, driveway attendants and roadhouse attendants aged 20 years should be paid the full adult rate or treated as junior employees and paid accordingly.

Having reviewed the submissions filed to date in this matter and after consultation with several businesses in the vehicle retail industry covered by the Vehicle Award, we generally support the submissions made by the Australian Industry Group and Motor Trades Organisations to address the apparent conflicts.

HR Legal thanks the Commission for the opportunity to be involved in this matter.

Yours faithfully,



Dan Feldman
Partner