



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 157—variation of modern award

## Expense-related allowances 2023 (AM2023/12)

### PHARMACY INDUSTRY AWARD 2020 [MA000012]

Pharmacy operations

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON

SYDNEY, XX JUNE 2023

*Expense-related allowances.*

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$20.14” appearing in clause 19.3(b)(i) and inserting “\$21.71”.
  2. By deleting the amount “\$18.05” appearing in clause 19.3(c) and inserting “\$19.46”.
  3. By deleting the amount “\$0.92” appearing in clause 19.7 and inserting “\$0.96”.
  4. By deleting the table appearing in clause C.2.1 and inserting the following:

| <b>Allowance</b>                                | <b>Clause</b> | <b>\$</b> | <b>Payable</b> |
|---|---------------|-----------|----------------|
| Meal allowance—overtime which exceeds 1.5 hours | 19.3(b)(i)    | 21.71     | per occasion   |
| Meal allowance—overtime which exceeds 4 hours   | 19.3(c)       | 19.46     | per occasion   |
| Special clothing allowance—full-time employee   | 19.5(b)(i)    | 6.25      | per week       |

| <b>Allowance</b>  | <b>Clause</b> | <b>\$</b> | <b>Payable</b> |
|---|---------------|-----------|----------------|
| Special clothing allowance—part-time or casual employee | 19.5(b)(ii)   | 1.25      | per shift      |
| Motor vehicle allowance                                 | 19.7          | 0.96      | per km         |

B. This determination comes into operation on 1 July 2023. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT