



DETERMINATION

Fair Work Act 2009

s 157—variation of modern award

Expense-related allowances 2023

(AM2023/12)

AIRSERVICES AUSTRALIA ENTERPRISE AWARD 2016

[MA000141]

Commonwealth employment

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON

SYDNEY, 20 JUNE 2023

Expense-related allowances.

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$0.74” appearing in clause 12.5(a) and inserting “\$0.75”.
 2. By deleting the amount “\$0.83” appearing in clause 12.5(b) and inserting “\$0.84”.
 3. By deleting the amount “\$0.88” appearing in clause 12.5(c) and inserting “\$0.90”.
 4. By deleting the amount “\$29.62” appearing in clause 12.6(a) and inserting “\$31.48”.
 5. By deleting the amount “\$29.62” appearing in clause 12.6(b) and inserting “\$31.48”.
 6. By deleting the amounts “\$1182” and “\$1047” appearing in clause 12.12(c) and inserting “\$1245” and “\$1103” respectively.
 7. By deleting the amounts “\$750.66”, “\$843.48” and “\$91.18” appearing in clause 13.3(a)(i) and inserting “\$789.35”, “\$886.96” and “\$95.88” respectively.
 8. By deleting the amounts “\$750.66”, “\$843.48” and “\$91.18” appearing in clause 13.4(b)(i) and inserting “\$789.35”, “\$886.96” and “\$95.88” respectively.
 9. By deleting the amounts “1358”, “260.53” and “648.09” appearing in clause 13.6 and inserting “1428”, “273.96” and “681.50” respectively.

10. By deleting the table appearing in clause 14.1(a) and inserting the following:

Location	Allowance rate—no dependants	Allowance rate—with dependants
	\$	\$
Alice Springs	2899	5323
Cairns	1110	2198
Charlesville	2899	5323
C'mas Island	6558	10,589
Cocos Island	6558	10,589
Darwin	2899	5323
Karratha	6558	10,589
Kalgoorlie	2899	5323
Kununurra	6558	10,589
Mt Isa	2899	5323
Port Hedland	6558	10,589
Prosperine (Hamilton Island)	1110	2198
Townsville	1110	2198

11. By deleting the table appearing in clause 14.2(a) and inserting the following:

Location	Leave fare (net) applicable for eligible adult
	\$
Alice Springs	1613
Cairns	859.59
Charlesville	1029
C'mas Island	2877
Cocos Island	2877
Darwin	2606
Karratha	1608
Kalgoorlie	431.50
Kununurra	2712
Mt Isa	1692
Port Hedland	1707
Prosperine (Hamilton Island)	715.75

Location	Leave fare (net) applicable for eligible adult
	\$
Townsville	772.23

12. By deleting the amount “\$17,552” appearing in clause 14.6(b)(i) and inserting “\$18,502”.

13. By deleting the amount “\$14,623” appearing in clause 14.6(b)(ii) and inserting “\$15,414”.

14. By deleting the table appearing in clause C.3 and inserting the following:

Allowance	Clause	Payable	\$
Clothing and equipment	12.3	See clause 12.3	
Travelling allowance, expenses and reimbursement	12.4	See clause 12.4	
Motor vehicle—800cc or less	12.5(a)	Per km	0.75
Motor vehicle—between 800cc and 1300cc	12.5(b)	Per km	0.84
Motor vehicle—greater than 1300cc	12.5(c)	Per km	0.90
Overtime meal—work more than one hour overtime	12.6(a)		31.48
Overtime meal—recalled to work emergency duty for more than 3 hours	12.6(b)		31.48
Loss of income insurance—ATC	12.12(c)	Reimbursement to a maximum of:	1245
Loss of income insurance—FSO	12.12(c)	Reimbursement to a maximum of:	1103
Spectacle	12.14	Reimbursement and payment	
Temporary transfer	13.2	See clause 13.2	
Permanent transfer	13.3	See clause 13.3	
Term transfer	13.4	See clause 13.4	
Compulsory transfer	13.5	See clause 13.5	
Disturbance allowance—employee accompanied by dependants	13.6		1428
Disturbance allowance—plus for each dependant child	13.6		273.96
Disturbance allowance—employee without dependants	13.6		681.50
District allowance	14.1	See clause 14.1	

Allowance	Clause	Payable	\$
Remote locality leave fares	14.2	See clause 14.2	
Air-conditioning subsidy	14.5	See clause 14.5	
Education fees reimbursement—for tuition	14.6(b)(i)		18,502
Education fees reimbursement—for board and lodging	14.6(b)(ii)		15,414

B. This determination comes into operation on 1 July 2023. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.



PRESIDENT

Printed by authority of the Commonwealth Government Printer