



DRAFT DETERMINATION

Fair Work Act 2009

s 157—variation of modern award

Expense-related allowances 2024

(AM2024/18)

SUGAR INDUSTRY AWARD 2020

[MA000087]

Sugar industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON

SYDNEY, XX JUNE 2024

Expense-related allowances.

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$0.95” appearing in clause 18.3(a) and inserting “\$0.98”.
 2. By deleting the amount “\$16.81” appearing in clause 20.3(a) and inserting “\$17.92”.
 3. By deleting the amount “\$25.57” appearing in clause 20.3(b) and inserting “\$26.15”.
 4. By deleting the table appearing in clause 20.3(c)(i) and inserting the following:

Apprenticeship type	Annual value of tools	Total retail value of tools
	\$	\$
Engineering Tradesperson (Electrical)	526.82	2107
Engineering Tradesperson (Electronic)	526.82	2107
Engineering Tradesperson (Fabrication)	395.12	1580
Engineering Tradesperson (Mechanical)	526.82	2107

Apprenticeship type	Annual value of tools	Total retail value of tools
	\$	\$
Higher Engineering Tradesperson	526.82	2634
Systems Electrician	526.82	2107
Assembly and Servicing Tradesperson - Electrical	526.82	2107
Instrumentation Tradesperson	526.82	2107
Refrigeration and Air Conditioning Tradesperson	526.82	2107
Systems and Instrumentation Tradesperson	526.82	2107
Electricity Supply Tradesperson	526.82	2107
Other tradesperson	395.12	1580

5. By deleting the amount “\$0.95” appearing in clause 20.3(e) and inserting “\$0.98”.
6. By deleting the amount “\$21.06” appearing in clause 22.3(a) and inserting “\$22.45”.
7. By deleting the amount “\$28.35” appearing in clause 22.3(b) and inserting “\$29.00”.
8. By deleting the amount “\$0.95” appearing in clause 22.3(c) and inserting “\$0.98”.
9. By deleting the table appearing in clause E.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Field sector			
Vehicle allowance	18.3(a)	0.98	per km
Milling, distillery, refinery and maintenance			
Meal allowance—overtime	20.3(a)	17.92	per occasion
Tool allowance—tradespersons	20.3(b)	26.15	per week
Vehicle allowance	20.3(e)	0.98	per km

Allowance	Clause	\$	Payable
Bulk sugar terminal operations			
Meal allowance—overtime	22.3(a)	22.45	per occasion
Tool allowance—tradespersons	22.3(b)	29.00	per week
Vehicle allowance	22.3(c)	0.98	per km

B. This determination comes into operation on 1 July 2024. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

PRESIDENT