



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 157—variation of modern award

## Expense-related allowances 2024 (AM2024/18)

### REAL ESTATE INDUSTRY AWARD 2020 [MA000106]

Real estate industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON

SYDNEY, XX JUNE 2024

*Expense-related allowances.*

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
- By deleting the table appearing in clause 17.2(b)(iii) and inserting the following:

<b>Engine capacity</b>	<b>Allowance</b>	<b>Rate</b> \$
<b>Up to 5 years old</b>		
Up to and including 1600cc	Standing charge	100.76
Up to and including 1600cc	Per kilometre	0.17
Up to and including 1600cc	Lump sum	185.01
1601cc up to and including 2600cc	Standing charge	138.11
1601cc up to and including 2600cc	Per kilometre	0.20
1601cc up to and including 2600cc	Lump sum	237.88
Over 2600cc	Standing charge	143.70
Over 2600cc	Per kilometre	0.22
Over 2600cc	Lump sum	257.70

<b>Engine capacity</b>	<b>Allowance</b>	<b>Rate</b> \$
<b>Over 5 years old</b>		
Up to and including 1600cc	Standing charge	51.20
Up to and including 1600cc	Per kilometre	0.17
Up to and including 1600cc	Lump sum	138.76
1601cc up to and including 2600cc	Standing charge	76.66
1601cc up to and including 2600cc	Per kilometre	0.20
1601cc up to and including 2600cc	Lump sum	178.40
Over 2600cc	Standing charge	83.59
Over 2600cc	Per kilometre	0.24
Over 2600cc	Lump sum	211.44

2. By deleting the amount "\$0.95" appearing in clause 17.3(a) and inserting "\$0.98".
3. By deleting the amount "\$0.32" appearing in clause 17.5(a) and inserting "\$0.33".
4. By deleting the table appearing in clause C.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Vehicle up to 5 years of age:	17.2(b)(iii)		
Up to and including 1600cc— Standing charge		100.76	per week
Up to and including 1600cc—Per kilometre		0.17	per km
Up to and including 1600cc— Lump sum		185.01	per week (if agreed on)
1601cc up to and including 2600cc—Standing charge		138.11	per week
1601cc up to and including 2600cc—Per kilometre		0.20	per km
1601cc up to and including 2600cc—Lump sum		237.88	per week (if agreed on)
Over 2600cc—Standing charge		143.70	per week
Over 2600cc—Per kilometre		0.22	per km
Over 2600cc—Lump sum		257.70	per week (if agreed on)

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Vehicle over 5 years of age:	17.2(b)(iii)		
Up to and including 1600cc— Standing charge		51.20	per week
Up to and including 1600cc—Per kilometre		0.17	per km
Up to and including 1600cc— Lump sum		138.76	per week (if agreed on)
1601cc up to and including 2600cc—Standing charge		76.66	per week
1601cc up to and including 2600cc—Per kilometre		0.20	per km
1601cc up to and including 2600cc—Lump sum		178.40	per week (if agreed on)
Over 2600cc—Standing charge		83.59	per week
Over 2600cc—Per kilometre		0.24	per km
Over 2600cc—Lump sum		211.44	per week (if agreed on)
Vehicle allowance (alternative)—to a maximum of 400 kilometres per week	17.3(a)	0.98	per km
Motor cycle allowance—to a maximum of 400 kilometres per week	17.5(a)	0.33	per km
Mobile telephone allowance— maximum phone plan payable	17.7(a)(i)	100.00	per month (reimbursement see clause 17.7(a)(ii))

B. This determination comes into operation on 1 July 2024. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

PRESIDENT