



DRAFT DETERMINATION

Fair Work Act 2009
s 157—variation of modern award

Expense-related allowances 2024 (AM2024/18)

AIRSERVICES AUSTRALIA ENTERPRISE AWARD 2016 [MA000141]

Commonwealth employment

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON

SYDNEY, XX JUNE 2024

Expense-related allowances.

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$0.75” appearing in clause 12.5(a) and inserting “\$0.78”.
 2. By deleting the amount “\$0.84” appearing in clause 12.5(b) and inserting “\$0.87”.
 3. By deleting the amount “\$0.90” appearing in clause 12.5(c) and inserting “\$0.93”.
 4. By deleting the amount “\$31.48” appearing in clause 12.6(a) and inserting “\$33.55”.
 5. By deleting the amount “\$31.48” appearing in clause 12.6(b) and inserting “\$33.55”.
 6. By deleting the amounts “\$1245” and “\$1103” appearing in clause 12.12(c) and inserting “\$1347” and “\$1194” respectively.
 7. By deleting the amounts “\$789.35”, “\$886.96” and “\$95.88” appearing in clause 13.3(a)(i) and inserting “\$817.92”, “\$919.07” and “\$99.35” respectively.
 8. By deleting the amounts “\$789.35”, “\$886.96” and “\$95.88” appearing in clause 13.4(b)(i) and inserting “\$817.92”, “\$919.07” and “\$99.35” respectively.
 9. By deleting the amounts “1428”, “273.96” and “681.50” appearing in clause 13.6 and inserting “1480”, “283.88” and “706.17” respectively.

10. By deleting the table appearing in clause 14.1(a) and inserting the following:

Location	Allowance rate—no dependants \$	Allowance rate—with dependants \$
Alice Springs	3004	5516
Cairns	1150	2278
Charlesville	3004	5516
C'mas Island	6795	10,972
Cocos Island	6795	10,972
Darwin	3004	5516
Karratha	6795	10,972
Kalgoorlie	3004	5516
Kununurra	6795	10,972
Mt Isa	3004	5516
Port Hedland	6795	10,972
Prosperine (Hamilton Island)	1150	2278
Townsville	1150	2278

11. By deleting the table appearing in clause 14.2(a) and inserting the following:

Location	Leave fare (net) applicable for eligible adult \$
Alice Springs	1671
Cairns	890.71
Charlesville	1066
C'mas Island	2981
Cocos Island	2981
Darwin	2700
Karratha	1666
Kalgoorlie	447.12
Kununurra	2810
Mt Isa	1753
Port Hedland	1769
Prosperine (Hamilton Island)	741.66
Townsville	800.18

12. By deleting the amount “\$18,502” appearing in clause 14.6(b)(i) and inserting “\$19,464”.
13. By deleting the amount “\$15,414” appearing in clause 14.6(b)(ii) and inserting “\$16,215”.
14. By deleting the table appearing in clause C.3 and inserting the following:

Allowance	Clause	Payable	\$
Clothing and equipment	12.3	See clause 12.3	
Travelling allowance, expenses and reimbursement	12.4	See clause 12.4	
Motor vehicle—800cc or less	12.5(a)	Per km	0.78
Motor vehicle—between 800cc and 1300cc	12.5(b)	Per km	0.87
Motor vehicle—greater than 1300cc	12.5(c)	Per km	0.93
Overtime meal—work more than one hour overtime	12.6(a)		33.55
Overtime meal—recalled to work emergency duty for more than 3 hours	12.6(b)		33.55
Loss of income insurance—ATC	12.12(c)	Reimbursement to a maximum of:	1347
Loss of income insurance—FSO	12.12(c)	Reimbursement to a maximum of:	1194
Spectacle	12.14	Reimbursement and payment	
Temporary transfer	13.2	See clause 13.2	
Permanent transfer	13.3	See clause 13.3	
Term transfer	13.4	See clause 13.4	
Compulsory transfer	13.5	See clause 13.5	
Disturbance allowance—employee accompanied by dependants	13.6		1480
Disturbance allowance—plus for each dependant child	13.6		283.88
Disturbance allowance—employee without dependants	13.6		706.17
District allowance	14.1	See clause 14.1	
Remote locality leave fares	14.2	See clause 14.2	
Air-conditioning subsidy	14.5	See clause 14.5	

Allowance	Clause	Payable	\$
Education fees reimbursement—for tuition	14.6(b)(i)		19,464
Education fees reimbursement—for board and lodging	14.6(b)(ii)		16,215

B. This determination comes into operation on 1 July 2024. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT