



DRAFT DETERMINATION

Fair Work Act 2009

s.160—Variation of modern award to remove ambiguity or uncertainty or correct error

***Variation on the Commission’s own motion - Aboriginal and Torres Strait
Islander Health Workers and Practitioners and Aboriginal Community
Controlled Health Services Award 2020
(AM2025/2)***

**ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH
WORKERS AND PRACTITIONERS AND ABORIGINAL COMMUNITY
CONTROLLED HEALTH SERVICES AWARD 2020
[MA000115]**

Indigenous organisations and services

JUSTICE HATCHER, PRESIDENT

SYDNEY, XX MONTH 2025

*Variation on the Commission’s own initiative –Aboriginal and Torres Strait Islander Health
Workers and Practitioners and Aboriginal Community Controlled Health Services Award
2020—award varied.*

A. Further to the decision issued by the Full Bench on XX MONTH 2025 [[2025] FWCFB
XXX] the above award is varied as follows:

1. By inserting clause A.2.7(c) as follows:

(c) It is desirable that staff at this grade should have Aboriginal and/or Torres Strait
Islander knowledge and cultural skills—level 1.

2. By inserting clause A.2.12(b)(v) as follows:

(v) have Aboriginal and/or Torres Strait Islander knowledge and cultural skills-
level 3.

3. By deleting the words “Coordinator Care” wherever they appear in clause A.2.15 and
inserting the words “Health Worker Coordinator” in lieu thereof.

4. By updating the cross-references accordingly.

B. This determination comes into operation on XX MONTH 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after XX MONTH 2025.

PRESIDENT