



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

FAST FOOD INDUSTRY AWARD 2020

[MA000003]

Fast food industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$16.23” appearing in clause 17.4(a) and inserting “\$16.65”.
2. By deleting the amount “\$14.66” appearing in clause 17.4(b) and inserting “\$15.04”.
3. By deleting the table appearing in clause B.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—more than one hour’s overtime without 24 hours’ notice	17.4(a)	16.65	per occasion
Meal allowance—if more than 4 hours’ overtime without 24 hours’ notice—further allowance	17.4(b)	15.04	per occasion
Special clothing allowance—laundrying—full-time employee	17.5(b)(i)	6.25	per week
Special clothing allowance—laundrying—part-time or casual employee	17.5(b)(ii)	1.25	per shift
Motor vehicle allowance—own motor vehicle—engaged primarily for delivery duties	17.8(a)	0.52	per km

Allowance	Clause	\$	Payable
Motor vehicle allowance—own motor vehicle—engaged other than primarily for delivery duties	17.8(b)	0.98	per km

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT