



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

GENERAL RETAIL INDUSTRY AWARD 2020

[MA000004]

Retail industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$22.99” appearing in clause 19.2(b)(i) and inserting “\$23.59”.
2. By deleting the amount “\$20.85” appearing in clause 19.2(c) and inserting “\$21.39”.
3. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
MEAL ALLOWANCE—MORE THAN ONE HOUR’S OVERTIME WITHOUT 24 HOURS’ NOTICE	19.2(b)(i)	23.59	per occasion
Meal allowance—further 4 hours’ overtime	19.2(c)	21.39	per occasion
Special clothing allowance—laundry—full-time employee	19.3(c)(i)	6.25	per week

Allowance	Clause	\$	Payable
Special clothing allowance— laundrying—part-time or casual employee	19.3(c)(ii)	1.25	per shift
Motor vehicle allowance	19.7	0.98	per km

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT