



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## Expense-related allowances 2025

(AM2025/7)

## HAIR AND BEAUTY INDUSTRY AWARD 2020

[MA000005]

Hair and beauty

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount "\$23.14" appearing in clause 20.5(a) and inserting "\$23.74".
2. By deleting the amount "\$23.14" appearing in clause 20.5(b) and inserting "\$23.74".
3. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—more than one hour's overtime without 24 hours' notice	20.5(a)	23.74	per occasion
Meal allowance—if more than 4 hours' overtime without 24 hours' notice—further allowance	20.5(b)	23.74	per occasion

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Motor vehicle allowance	20.6	0.98	per km
Tool allowance	20.8(a)	10.52	per week

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT