



DRAFT DETERMINATION

Fair Work Act 2009
s.157—variation of modern award

Expense-related allowances 2025 (AM2025/7)

SECURITY SERVICES INDUSTRY AWARD 2020 [MA000016]

Security services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$20.73” appearing in clause 17.8(b) and inserting “\$21.27”.
2. By deleting the amounts “\$3.02” and “\$1.53” appearing in clause 21.3(d) and inserting “\$3.19” and “\$1.61” respectively.
3. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—more than one hour’s overtime without notice	17.8(b)	21.27	per occasion
Vehicle allowance—motor vehicle	17.9(b)(i)	0.98	per km
Vehicle allowance—motorcycle	17.9(b)(ii)	0.33	per km

Allowance	Clause	\$	Payable
Board	21.3(d)	3.19	per week
Lodging	21.3(d)	1.61	per week

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT