



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

BUSINESS EQUIPMENT AWARD 2020

[MA000021]

Business equipment industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$17.90” appearing in clause 17.3(c)(i) and inserting “\$18.36”.
2. By deleting the amount “\$15.62” appearing in clause 17.3(e)(ii) and inserting “\$16.03”.
3. By deleting the table appearing in clause C.4.1 and inserting the following:

| Allowance | Clause | \$ | Payable |
|---|-------------|--------|----------------|
| Technical and Clerical streams | | | |
| Motor vehicle allowance—using own vehicle | 17.3(b)(i) | 786.31 | per month |
| Motor vehicle allowance—using own vehicle—country territory | 17.3(b)(i) | 910.46 | per month |
| Motor vehicle allowance—using own vehicle—additional amount | 17.3(b)(ii) | 0.43 | per km |
| Motor vehicle allowance—using own vehicle—casual basis | 17.3(b)(vi) | 0.98 | per km |
| Meal allowance for overtime rest breaks | 17.3(c)(i) | 18.36 | per rest break |

| Allowance | Clause | \$ | Payable |
|--|---------------|-----------|------------------|
| Technical and Clerical streams | | | |
| Area allowance—Mt Isa, Queensland | 17.3(d)(i) | 100.95 | per week |
| Area allowance—Broken Hill, New South Wales | 17.3(d)(i) | 50.62 | per week |
| Area allowance—that area of Western Australia, North of a line running East from Carnot Bay to the Northern Territory border | 17.3(d)(i) | 35.61 | per week |
| Area allowance—that area of Western Australia situated between latitude 24 degrees and a line running East from Carnot Bay to the Northern Territory border | 17.3(d)(i) | 30.58 | per week |
| Area allowance—that area within a line commencing on the coast at latitude 24 degrees, then East to the Northern Territory border, then South to the coast, then along the coast to a longitude 123 degrees, North to the intersection of latitude 26 degrees, then West along latitude 26 degrees | 17.3(d)(i) | 13.79 | per week |
| Living away from home allowance | 17.3(e)(i) | 98.01 | per day |
| Travel time—living away from home—further meal allowance | 17.3(e)(ii) | 16.03 | per evening meal |

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT