



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

HEALTH PROFESSIONALS AND SUPPORT SERVICES AWARD 2020

[MA000027]

Health and welfare services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$16.20” appearing in clause 23.3(e)(i) and inserting “\$16.62”.
2. By deleting the amount “\$14.60” appearing in clause 23.3(e)(ii) and inserting “\$14.98”.
3. By deleting the table appearing in clause D.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Uniform allowance, the lesser of— per shift or part thereof; OR	23.3(b)(ii)	1.23	per shift
Uniform allowance, the lesser of— per week	23.3(b)(ii)	6.24	per week
Laundrying allowance, the lesser of—per shift or part thereof; OR	23.3(b)(iii)	0.32	per shift
Laundrying allowance, the lesser of—per week	23.3(b)(iii)	1.49	per week
Meal allowance—more than one hour of overtime	23.3(e)(i)	16.62	per occasion
Meal allowance—further meal allowance where overtime exceeds 4 hours	23.3(e)(ii)	14.98	per occasion

Allowance	Clause	\$	Payable
Tool allowance—chefs and cooks not provided with all necessary tools	23.3(g)	13.41	per week
Motor vehicle allowance	23.3(h)(i)	0.99	per km

4. By deleting the table appearing in clause D.2.2 and inserting the following:

Allowance	Clause	\$	Payable
Board and lodging—employees receiving full adult rate of pay	23.3(d)(i)	35.86	per week
Board and lodging—trainees	23.3(d)(ii)	16.20	per week
Board and lodging—where employees buy their meals at ruling cafeteria rates	23.3(d)(iii)	22.33	per week

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT