



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## Expense-related allowances 2025

(AM2025/7)

## NURSES AWARD 2020

[MA000034]

Health and welfare services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$16.20” appearing in clause 17.3(b)(i) and inserting “\$16.62”.
2. By deleting the amount “\$14.60” appearing in clause 17.3(b)(ii) and inserting “\$14.98”.
3. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Uniform allowance, the lesser of— per shift or part thereof	17.3(a)(ii)	1.23	per shift or part thereof
Uniform allowance, the lesser of— per week	17.3(a)(ii)	6.24	per week
Laundry allowance, the lesser of— per shift or part thereof	17.3(a)(iii)	0.32	per shift or part thereof
Laundry allowance, the lesser of— per week	17.3(a)(iii)	1.49	per week
Meal allowances—overtime	17.3(b)(i)	16.62	per occasion

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Meal allowances—further meal allowance where overtime exceeds 4 hours	17.3(b)(ii)	14.98	per occasion
Travelling, transport and fares—own vehicle	17.3(c)(i)	0.99	per km

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT