



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

PLUMBING AND FIRE SPRINKLERS AWARD 2020

[MA000036]

Plumbing industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$16.56” wherever it appears in clause 21.8(b) and inserting “\$16.99”.
2. By deleting the amount “\$16.56” appearing in clause 21.10(d)(i) and inserting “\$16.99”.
3. By deleting the table appearing in clause F.2 and inserting the following:

Allowance	Clause	\$	Payable
Use of employee’s vehicle for call-out	17.4	0.98	per km
Tool allowance	21.8(a)	22.96	per week
Meal allowance—overtime—at least one and a half hours after ordinary hours	21.8(b)	16.99	per meal
Meal allowance—overtime—each subsequent 4 hours	21.8(b)	16.99	per meal
Compensation for tools and clothes	21.8(d)(ii)	1335.00	maximum
Fares allowance	21.9(b)	15.81	per day
Transfer between job sites during work hours—own vehicle	21.9(e)(ii)	0.98	per km

Allowance	Clause	\$	Payable
Mileage allowance for travel beyond defined radius	21.9(f)	0.54	per km
Living away from home—distant work—per complete week	21.10(c)(i)	612.43	per week
Living away from home—distant work—per day	21.10(c)(i)	87.55	per day
Travelling expenses—forward journey—meal allowance	21.10(d)(i)	16.99	per meal
Travelling expenses—return journey	21.10(d)(ii)	29.17	per homeward journey
Travelling expenses—weekend return home	21.10(d)(iv)	49.19	per occasion
Travelling expenses—construction camps—camping allowance—per complete week	21.10(d)(v)	244.06	per week
Travelling expenses—construction camps—camping allowance—per day	21.10(d)(v)	34.98	per day

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT