



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.157—variation of modern award

## **Expense-related allowances 2025** (AM2025/7)

### **TELECOMMUNICATIONS SERVICES AWARD 2020** [MA000041]

Telecommunications services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

*Expense-related allowances.*

- A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:
1. By deleting the amount “\$17.62” appearing in clause 18.4(c)(i) and inserting “\$18.08”.
  2. By deleting the amount “\$17.17” appearing in clause 18.4(f)(ii) and inserting “\$17.62”.
  3. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Vehicle allowance	18.4(a)	0.98	per km
Meal allowance	18.4(c)(i)	18.08	per occasion

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Distant work/travelling time payment—meal expenses	18.4(f)(ii)	17.62	per meal
Tool allowance—Technicians (Apprentices' tool allowance paid on percentage basis set out in clause 15.3(m))	18.5(b)(i)	18.13	per week

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT