



DRAFT DETERMINATION

Fair Work Act 2009
s.157—variation of modern award

Expense-related allowances 2025 (AM2025/7)

WASTE MANAGEMENT AWARD 2020 [MA000043]

Waste management industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$20.43” wherever it appears in clause 16.3(a)(i) and inserting “\$20.96”.
2. By deleting the amount “\$20.43” wherever it appears in clause 16.3(a)(ii) and inserting “\$20.96”.
3. By deleting the table appearing in clause B.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance	16.3(a)	20.96	per occasion
Transport allowance	16.3(b)	10.42	per day

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.

PRESIDENT