



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 157—variation of modern award

## **Expense-related allowances 2025** (AM2025/7)

### **AIRCRAFT CABIN CREW AWARD 2020** [MA000047]

Airline operations

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

#### *Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the year “2024” appearing in clause A.1.7(d) and inserting “2025”.
2. By deleting the amounts “\$152.70” and “\$6.36” appearing in clause A.1.7(d) and inserting “\$160.90” and “\$6.70” respectively.
3. By deleting the amount “\$109.31” appearing in clause B.1.6(a)(iii) and inserting “\$111.94”.
4. By deleting the amount “\$157.90” appearing in clause B.1.6(a)(iv) and inserting “\$161.69”.
5. By deleting the amount “\$25.90” appearing in clause B.1.7 and inserting “\$26.52”.
6. By deleting the amounts “26.78”, “30.88” and “69.72” appearing in clause B.1.9 and inserting “27.47”, “31.68” and “71.53” respectively.
7. By deleting the amount “\$2874” appearing in clause B.1.11(a) and inserting “\$3094”.
8. By deleting the amount “\$2541” appearing in clause B.1.11(d) and inserting “\$2735”.
9. By deleting the amount “\$203,383” appearing in clause B.1.13(a) and inserting “\$218,932”.

10. By deleting the amount “\$508.08” appearing in clause B.1.13(c) and inserting “\$546.92”.
11. By deleting the amount “\$11.51” appearing in clause B.2.7(d) and inserting “\$11.81”.
12. By deleting the amount “\$2.24” appearing in clause C.1.7 and inserting “\$2.29”.
13. By deleting the table appearing in clause E.2.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
<b>Regional Flying</b>			
Uniform and grooming allowance—regional cabin crew	B.1.1(d)	152.13	per month
Uniform and grooming allowance—casual regional cabin crew	B.1.1(e)	7.00	per day
Transport allowance—regional cabin crew away from home base for more than 48 hours	B.1.4(a)(ii)	0.99	per km
Accommodation and meals on layover—disability allowance	B.1.6(a)(iii)	111.94	per night
Accommodation and meals on layover—arrangement and payment of own expenses by employee	B.1.6(a)(iv)	161.69	per night
Layover allowance	B.1.7	26.52	per layover
Meal periods and allowances—duty from layover port during meal period:	B.1.9		
Breakfast—0630 to 0800 hours		27.47	per occasion
Lunch—1200 to 1330 hours		31.68	per occasion
Dinner—1800 to 2000 hours		71.53	per occasion
Loss or destruction of personal baggage while on tour of duty—an amount of up to	B.1.11(a)	3094	per claim
Standard traveller’s baggage and personal effects insurance—provided by employer—an amount to the value of	B.1.11(d)	2735	
Death benefits—policy amount—an amount not less than	B.1.13(a)	218,932	

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Death benefits insurance— reimbursement—an amount of up to	B.1.13(c)	546.92	per annum
Missed meal break allowance	B.2.7(d)	11.81	per missed break
<b>International Flying</b>			
International incidentals allowance	C.1.7	2.29	per block hour

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT