



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

PORTS, HARBOURS AND ENCLOSED WATER VESSELS AWARD 2020

[MA000052]

Port authorities

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$20.90” appearing in clause 16.3(a)(i) and inserting “\$21.44”.
2. By deleting the amount “\$20.90” appearing in clause 16.3(a)(ii) and inserting “\$21.44”.
3. By deleting the amount “\$2307” appearing in clause 16.3(d) and inserting “\$2362”.
4. By deleting the table appearing in clause B.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—overtime in excess of one and a half hours	16.3(a)(i)	21.44	per occasion
Meal allowances—further 4 hours of overtime	16.3(a)(ii)	21.44	per occasion
Compensation for loss of personal effects—an amount of up to	16.3(d)	2362	per occasion
Transport allowance—own vehicle	16.3(g)(i)	0.98	per km
Transport allowance—own vehicle—travel to or from different starting or finishing point	16.3(g)(ii)	0.98	per km

Allowance	Clause	\$	Payable
Uniforms allowance	16.3(k)	18.30	per week

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT