



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## Expense-related allowances 2025

(AM2025/7)

## CEMENT, LIME AND QUARRYING AWARD 2020

[MA000055]

Cement and concrete products

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$17.81” appearing in clause 18.3(b)(i) and inserting “\$18.27”.
2. By deleting the amount “\$17.81” appearing in clause 18.3(l)(ii) and inserting “\$18.27”.
3. By deleting the table appearing in clause E.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Vehicle allowance	18.3(a)	0.98	per km
Meal allowance—overtime	18.3(b)(i)	18.27	per meal
Travel board and lodging—meals	18.3(l)(ii)	18.27	per meal

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Reasonable board and lodging—Cement and lime industry	18.3(l)(iii)	609.80	per week
Reasonable board and lodging—Quarrying industry	18.3(l)(iii)	610.15	per week

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT