



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## Expense-related allowances 2025

(AM2025/7)

## REGISTERED AND LICENSED CLUBS AWARD 2020

[MA000058]

Licensed and registered clubs

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$16.31” appearing in clause 19.3(a)(i) and inserting “\$16.73”.
2. By deleting the amount “\$16.31” appearing in clause 19.3(a)(ii) and inserting “\$16.73”.
3. By deleting the amount “\$16.31” appearing in clause 19.3(b)(i) and inserting “\$16.73”.
4. By deleting the amount “\$16.31” appearing in clause 19.3(b)(ii) and inserting “\$16.73”.
5. By deleting the amount “\$16.31” appearing in clause 19.3(b)(iii) and inserting “\$16.73”.
6. By deleting the amount “\$16.31” appearing in clause 19.3(b)(iv) and inserting “\$16.73”.
7. By deleting the table appearing in clause C.2.1 and inserting the following:

| Allowance   | Clause     | \$    | Payable                 |
|---|------------|-------|-------------------------|
| Meal allowance—club employees other than club managers—overtime | 19.3(a)    | 16.73 | per occasion            |
| Meal allowance—club managers on duty                            | 19.3(b)    | 16.73 | per meal                |
| Clothing, equipment and tools—cook to use own tools             | 19.3(c)(i) | 2.03  | per day or part thereof |

| <b>Allowance</b>  | <b>Clause</b> | <b>\$</b> | <b>Payable</b> |
|---|---------------|-----------|----------------|
| Clothing, equipment and tools—<br>maximum weekly amount—an<br>amount of up to | 19.3(c)(i)    | 9.94      | per week       |
| Uniforms—club managers—<br>laundrying   | 19.3(d)(ii)   | 10.00     | per week       |
| Vehicle allowance   | 19.3(e)       | 0.99      | per km         |

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT