



DRAFT DETERMINATION

Fair Work Act 2009
s.157—variation of modern award

Expense-related allowances 2025 (AM2025/7)

PHARMACEUTICAL INDUSTRY AWARD 2020 [MA000069]

Pharmaceutical industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$17.92” appearing in clause 17.3(a)(i) and inserting “\$18.38”.
2. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal	17.3(a)(i)	18.38	per meal

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.

PRESIDENT