



DRAFT DETERMINATION

Fair Work Act 2009
s.157—variation of modern award

Expense-related allowances 2025 (AM2025/7)

CEMETERY INDUSTRY AWARD 2020 [MA000070]

Cemetery operations

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$15.86” appearing in clause 16.3(a) and inserting “\$16.27”.
2. By deleting the table appearing in clause C.2.1 and inserting the following:

| Allowance | Clause | \$ | Payable |
|--|---------------|-----------|----------------|
| Meal allowance—overtime of more than 2 hours after ordinary finishing time | 16.3(a) | 16.27 | per meal |
| Vehicle allowance | 16.3(b) | 0.99 | per km |

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.

PRESIDENT