



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

FOOD, BEVERAGE AND TOBACCO MANUFACTURING AWARD 2020

[MA000073]

Food, beverages and tobacco manufacturing industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$17.92” appearing in clause 20.3(a) and inserting “\$18.38”.
2. By deleting the amount “\$17.92” appearing in clause 20.3(f)(v) and inserting “\$18.38”.
3. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—overtime	20.3(a)	18.38	per rest break
Vehicle allowance	20.3(c)	0.98	per km
Travelling time payment—meal allowance	20.3(f)(v)	18.38	per meal

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.

PRESIDENT