



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

EDUCATIONAL SERVICES (SCHOOLS) GENERAL STAFF AWARD 2020

[MA000076]

Educational services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$19.43” appearing in clause 19.3(a)(ii) and inserting “\$19.93”.
2. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—overtime	19.3(a)(ii)	19.93	per occasion
Tool allowance—Tradesperson	19.3(b)	17.90	per week
Tool allowance—Carpenter/Joiner	19.3(b)	33.88	per week
Uniform/protective clothing allowance—paid with laundry allowance—Per day	19.3(c)(i)	1.20	per day
Uniform/protective clothing allowance—paid with laundry allowance—Maximum per week	19.3(c)(i)	6.00	per week
Laundry allowance—additional to uniform/protective clothing allowance—Per day	19.3(c)(i)	0.30	per day

Allowance	Clause	\$	Payable
Laundry allowance—additional to uniform/protective clothing allowance—Maximum per week	19.3(c)(i)	1.50	per week
Laundry allowance—where uniform cost reimbursed by employer—Per day	19.3(c)(i)	0.30	per day
Laundry allowance—where uniform cost reimbursed by employer—Maximum per week	19.3(c)(i)	1.50	per week
Vehicle allowance—use of own vehicle—Motor car	19.3(d)(i)	0.99	per km
Vehicle allowance—use of own vehicle—Motorcycle	19.3(d)(i)	0.33	per km

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT