



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## Expense-related allowances 2025

(AM2025/7)

## MARITIME OFFSHORE OIL AND GAS AWARD 2020

[MA000086]

Maritime industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$163,815” appearing in clause 15.4(c) and inserting “\$167,749”.
2. By deleting the table appearing in clause 16.2(a) and inserting the following:

<b>Meal</b>	<b>\$</b>
Breakfast	24.40
Lunch	29.25
Dinner	48.80

3. By deleting the amount “\$294.21” appearing in clause 16.2(b) and inserting “\$296.80”.
4. By deleting the table appearing in clause 16.2(b) and inserting the following:

<b>Meal and accommodation</b>	<b>\$</b>
Breakfast	24.40
Lunch	29.25
Dinner	48.80
Accommodation	194.35

5. By deleting the amount “\$185.42” appearing in clause 16.2(c)(iv) and inserting “\$190.23”.
6. By deleting the amount “\$5311” appearing in clause 16.5 and inserting “\$5439”.
7. By deleting the table appearing in clause A.2.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Personal accident insurance—an amount for cover of	15.4(c)	167,749	per occasion
Living away from home—Temporary residence away from home port	15.5(d)(i)	175.90	per week
Living away from home—Temporary residence away from home port - with spouse and/or dependent children	15.5(d)(ii)	248.04	per week
Meal—Breakfast	16.2(a)	24.40	per occasion
Meal—Lunch	16.2(a)	29.25	per occasion
Meal—Dinner	16.2(a)	48.80	per occasion
Meal and accommodation—Breakfast	16.2(b)	24.40	per occasion
Meal and accommodation—Lunch	16.2(b)	29.25	per occasion
Meal and accommodation—Dinner	16.2(b)	48.80	per occasion
Meal and accommodation—Accommodation	16.2(b)	194.35	per occasion
Meal and accommodation—Total—an amount of up to	16.2(b)	296.80	per occasion
Foreign port conditions - victualling	16.2(c)(iv)	190.23	per rest and recreation day

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Travel	16.3(b)	76.73	per trip
Vessels wrecked or stranded—an amount of up to	16.5	5439	per occasion

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT