



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## Expense-related allowances 2025

(AM2025/7)

## SUGAR INDUSTRY AWARD 2020

[MA000087]

Sugar industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$17.92” appearing in clause 20.3(a) and inserting “\$18.38”.
2. By deleting the amount “\$22.45” appearing in clause 22.3(a) and inserting “\$23.03”.
3. By deleting the table appearing in clause E.2.1 and inserting the following:

Allowance	Clause	\$	Payable
<b>Field sector</b>			
Vehicle allowance	18.3(a)	0.98	per km
<b>Milling, distillery, refinery and maintenance</b>			
Meal allowance—overtime	20.3(a)	18.38	per occasion
Tool allowance—tradespersons	20.3(b)	26.15	per week
Vehicle allowance	20.3(e)	0.98	per km
<b>Bulk sugar terminal operations</b>			
Meal allowance—overtime	22.3(a)	23.03	per occasion

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Tool allowance—tradespersons	22.3(b)	29.00	per week
Vehicle allowance	22.3(c)	0.98	per km

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT