



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

BROADCASTING, RECORDED ENTERTAINMENT AND CINEMAS

AWARD 2020

[MA000091]

Broadcasting and recorded entertainment industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$22.84” appearing in clause 34.3(a) and inserting “\$23.43”.
2. By deleting the amount “\$29.31” wherever it appears in clause 46.3(a)(i) and inserting “\$30.07”.
3. By deleting the amount “\$19.58” appearing in clause 46.3(a)(ii) and inserting “\$20.09”.
4. By deleting the amount “\$26.88” appearing in clause 52.2(a) and inserting “\$27.58”.
5. By deleting the amount “\$22.53” appearing in clause 66.3(a)(i) and inserting “\$23.11”.
6. By deleting the amounts “\$20.25”, “\$22.84” and “\$34.84” appearing in clause 66.3(a)(ii) and inserting “\$20.78”, “\$23.43” and “\$35.74” respectively.
7. By deleting the amounts “\$17.33”, “\$25.77” and “\$34.19” appearing in clause 74.2(a)(iv) and inserting “\$17.78”, “\$26.44” and “\$35.08” respectively.
8. By deleting the amount “\$15.93” appearing in clause 83.2(a)(i) and inserting “\$16.34”.
9. By deleting the amount “\$24.47” appearing in clause 83.2(a)(ii) and inserting “\$25.10”.
10. By deleting the amount “\$15.93” appearing in clause 83.2(a)(iii) and inserting “\$16.34”.

11. By deleting the table appearing in clause H.3.1 and inserting the following:

Allowance	Clause	Applicable CPI figure	\$	Payable
General				
Vehicle allowance—vehicle	15.3(a)(i)	Private motoring sub-group	0.98	per km
Vehicle allowance—motorcycle	15.3(a)(ii)	Private motoring sub-group	0.51	per km
Uniform allowance—per rostered day	15.3(c)	Clothing and footwear group	1.51	per day
Uniform allowance—maximum per week	15.3(c)	Clothing and footwear group	7.41	per week
Television broadcasting				
Meal allowance	34.3(a)	Take away and fast foods sub-group	23.43	per meal
Radio broadcasting				
Meal allowance, more than one meal a day away from home—announcers and broadcaster/journalists	46.3(a)(i)	Take away and fast foods sub-group	30.07	per second and subsequent meals
Meal allowance, more than 2 hours overtime without notice—technical staff	46.3(a)(ii)	Take away and fast foods sub-group	20.09	per occasion
Journalists				
Meal allowance, more than one meal a day away from home	52.2(a)	Take away and fast foods sub-group	27.58	per meal
Spectacles allowance	52.2(d)	Clothing and footwear group	111.30	per first frames

Allowance	Clause	Applicable CPI figure	\$	Payable
Cinemas				
Working away from usual place of work—employee required to provide own board and lodging—per day	62.3(b)	Private motoring sub-group	103.65	per day
Working away from usual place of work—employee required to provide own board and lodging—maximum per week—an amount of up to	62.3(b)	Private motoring sub-group	518.27	per week
Artists				
Meal allowance—after not less than 10 hours of work in a day	66.3(a)(i)	Take away and fast foods sub-group	23.11	per occasion
Travelling meal allowance—breakfast	66.3(a)(ii)	Take away and fast foods sub-group	20.78	per meal break
Travelling meal allowance—lunch	66.3(a)(ii)	Take away and fast foods sub-group	23.43	per meal break
Travelling meal allowance—dinner	66.3(a)(ii)	Take away and fast foods sub-group	35.74	per meal break
Accommodation allowance—standard of a private home, homestead or hotel	66.3(d)(ii)	Private motoring sub-group	10.32	per day
Accommodation allowance—standard of air-conditioned caravan or air-conditioned and sewered mining camps	66.3(d)(ii)	Private motoring sub-group	20.74	per day

Allowance	Clause	Applicable CPI figure	\$	Payable
Accommodation allowance—standard of shearer's quarters, mining camps or rough camping	66.3(d)(ii)	Private motoring sub-group	41.23	per day
Wardrobe allowance—own formal wear	66.3(e)(iv)	Clothing and footwear group	42.80	per outfit per week or part of week
Wardrobe allowance—other wardrobe allowance	66.3(e)(iv)	Clothing and footwear group	25.50	per outfit per week or part of week
Meal allowance—breakfast—work starting before 7.00 am	67.1(a)	Take away and fast foods sub-group	20.78	per meal break
Meal allowance—breakfast—work starting before artist can obtain breakfast at accommodation	67.1(b)	Take away and fast foods sub-group	20.78	per occasion
Meal allowance—lunch allowance	67.1(d)	Take away and fast foods sub-group	23.43	per meal break
Meal allowance—dinner allowance	67.1(d)	Take away and fast foods sub-group	35.74	per meal break
Meal allowance—work beyond time of a second meal break	67.1(f)	Take away and fast foods sub-group	23.11	per occasion
Meal allowance—supper—overtime beyond midnight	67.1(g)	Take away and fast foods sub-group	23.11	per occasion
Musicians				
Travelling allowance—meals—breakfast	74.2(a)(iv)	Take away and fast foods sub-group	17.78	per meal
Travelling allowance—meals—lunch	74.2(a)(iv)	Take away and fast foods sub-group	26.44	per meal
Travelling allowance—meals—dinner	74.2(a)(iv)	Take away and fast foods sub-group	35.08	per meal

Allowance	Clause	Applicable CPI figure	\$	Payable
Motion picture production				
Meal allowance on location—lunch	83.2(a)(i)	Take away and fast foods sub-group	16.34	per meal
Meal allowance on location—dinner	83.2(a)(ii)	Take away and fast foods sub-group	25.10	per meal
Meal allowance on location—supper	83.2(a)(iii)	Take away and fast foods sub-group	16.34	per meal
Laundry allowance	83.2(b)	Clothing and footwear group	8.30	per day
Accommodation allowance—standard of a private home, homestead or hotel	83.2(d)(i)	Private motoring sub-group	10.32	per day
Accommodation allowance—standard of air-conditioned caravans or air-conditioned and seweried mining camps	83.2(d)(ii)	Private motoring sub-group	20.74	per day
Accommodation allowance—standard of shearer's quarters, mining camps or rough camping	83.2(d)(iii)	Private motoring sub-group	41.23	per day

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT