



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

FITNESS INDUSTRY AWARD 2020

[MA000094]

Health and welfare services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$14.59” appearing in clause 17.3(a) and inserting “\$14.97”.
2. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Broken shift allowance—excess fares	17.2(b)	2.15	per day
Meal allowance—overtime for more than one and a half hours	17.3(a)	14.97	per occasion

Allowance	Clause	\$	Payable
Vehicle allowance—Own motor vehicle	17.3(b)(i)	0.98	per km
Vehicle allowance—Own motorcycle	17.3(b)(ii)	0.32	per km

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT