



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

PEST CONTROL INDUSTRY AWARD 2020

[MA000097]

Building services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$17.73” appearing in clause 18.3(a)(i) and inserting “\$18.19”.
2. By deleting the amount “\$10.98” appearing in clause 18.3(c)(iv) and inserting “\$11.26”.
3. By deleting the table appearing in clause B.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—overtime for more than 2 hours without proper notice	18.3(a)(i)	18.19	per meal
Motor vehicle allowance	18.3(b)	0.98	per km

Allowance	Clause	\$	Payable
Country work—board and lodging	18.3(c)(ii)	121.05	per night
Country work—meal allowance	18.3(c)(iv)	11.26	per meal

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT