



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.157—variation of modern award

## **Expense-related allowances 2025** (AM2025/7)

### **LABOUR MARKET ASSISTANCE INDUSTRY AWARD 2020** [MA000099]

Social, community, home care and disability services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

#### *Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$19.14” appearing in clause 18.3(a) and inserting “\$19.64”.
2. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Meal allowance—overtime in excess of 2 hours, or work of 5 or more hours on non-ordinary working day	18.3(a)	19.64	per occasion
Vehicle allowance	18.3(b)(i)	0.98	per km

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.

PRESIDENT