



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

GARDENING AND LANDSCAPING SERVICES AWARD 2020

[MA000101]

Gardening services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$18.36” appearing in clause 17.4(c) and inserting “\$18.84”.
2. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Tool allowance—Tradespersons ¹	17.4(a)(i)	15.83	per week
Vehicle allowance	17.4(b)	0.98	per km
Meal allowance—overtime of 1.5 hours or more immediately after ordinary hours	17.4(c)	18.84	per occasion

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.

PRESIDENT