



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH WORKERS AND PRACTITIONERS AND ABORIGINAL COMMUNITY CONTROLLED HEALTH SERVICES AWARD 2020

[MA000115]

Indigenous organisations and services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$16.20” appearing in clause 18.3(c)(i) and inserting “\$16.62”.
2. By deleting the amount “\$14.60” appearing in clause 18.3(c)(ii) and inserting “\$14.98”.
3. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Clothing allowance—Uniform allowance—the lesser of:	18.3(a)(i)		
– Per day or part thereof; OR		1.20	per day or part thereof
– Per week		5.92	per week
Clothing allowance—Laundry allowance—the lesser of:	18.3(a)(ii)		
– Per day or part thereof; OR		0.26	per day or part thereof
– Per week		1.29	per week

Allowance	Clause	\$	Payable
Travelling, transport and fares—use of own motor vehicle	18.3(b)(i)	0.99	per km
Meal allowance—Overtime of more than one hour after usual finishing time	18.3(c)(i)	16.62	per occasion
Meal allowance—Overtime exceeding 4 hours	18.3(c)(ii)	14.98	per occasion

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT