



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

ANIMAL CARE AND VETERINARY SERVICES AWARD 2020

[MA000118]

Animal care and veterinary services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amounts “\$14.61” and “\$12.55” appearing in clause 16.5(a)(i) and inserting “\$14.99” and “\$12.88” respectively.

2. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
All employees			
Clothing and laundry allowance	16.4(a)(i)	6.51	per week
Vehicle/travel allowance—motor vehicle	16.4(b)(ii)	0.98	per km
Vehicle/travel allowance—motorcycle	16.4(b)(ii)	0.33	per km

Allowance	Clause	\$	Payable
Other than veterinary surgeons			
Meal allowance—overtime for more than one and a half hours without prescribed notice—first meal	16.5(a)(i)	14.99	per occasion
Meal allowance—overtime for more than one and a half hours without prescribed notice—second and subsequent meal/s	16.5(a)(i)	12.88	per occasion

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT