



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

AUSTRALIAN PUBLIC SERVICE ENTERPRISE AWARD 2015

[MA000124]

Commonwealth employment

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amounts “713.99”, “1496” and “283.49” appearing in clause 11.6(a)(i) and inserting “731.14”, “1532” and “290.30” respectively.

2. By deleting the table appearing in clause 11.10(d) and inserting the following:

| | \$ | |
|--|--------|-----------|
| Camping allowance—Where cook is provided by the agency | 44.82 | per day |
| Camping allowance—Where cook is not provided by the agency | 74.54 | per day |
| Additional allowance—2 to 5 consecutive nights | 14.24 | per night |
| Additional allowance—6 or more consecutive nights | 28.51 | per night |
| Camping outlay allowance—between 7 and 13 days | 84.62 | per trip |
| Camping outlay allowance—between 14 and 20 days | 169.24 | per trip |
| Camping outlay allowance—more than 21 days | 253.86 | per trip |

3. By deleting the table appearing in clause 12.3 and inserting the following:

| | With one or more eligible dependants and/or partner | Without eligible dependants |
|---------|--|------------------------------------|
| | \$ | \$ |
| Grade 1 | 2597 | 1306 |
| Grade 2 | 6236 | 3409 |
| Grade 3 | 8447 | 4791 |
| Grade 4 | 12,424 | 7682 |

4. By deleting the table appearing in clause B.3 and inserting the following:

| Allowance | Clause | \$ |
|--|---------------|---------------------------|
| Cadet books and equipment | 11.4 | Reimbursement |
| Removal expenses | 11.5 | Reimbursement and payment |
| Disturbance allowance | 11.6 | See clause 11.6 |
| Vehicle: | 11.7(c) | |
| general | | See clause 11.7 |
| carriage | | 0.0127 per km |
| Travel allowance | 11.8 | See clause 11.8 |
| Excess travel time | 11.9 | See clause 11.9 |
| Camping allowance | 11.10 | |
| Camping allowance—Where cook is provided by the agency | | 44.82 |
| Camping allowance—Where cook is not provided by the agency | | 74.54 |
| Additional allowance—2 to 5 consecutive nights | | 14.24 |
| Additional allowance—6 or more consecutive nights | | 28.51 |
| Camping outlay allowance—between 7 and 13 days | | 84.62 |
| Camping outlay allowance—between 14 and 20 days | | 169.24 |
| Camping outlay allowance—more than 21 days | | 253.86 |
| Isolated allowance | 11.11 | See clause 11.11 |
| Meal | 11.12 | See clause 11.12 |
| Tool allowance | 11.13 | |

| Allowance | Clause | \$ |
|------------------------------|---------------|----------------|
| Metal trades | | 11.42 per week |
| Carpentry | | 21.21 per week |
| Plumber | | 21.21 per week |
| Painter | | 5.18 per week |
| Signwriter | | 5.18 per week |
| Bricklayer | | 15.23 per week |
| Plasterer | | 17.50 per week |
| Carpenter & joiner stockwork | | 5.57 per week |
| Electrical | | 11.41 per week |

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT