



DRAFT DETERMINATION

Fair Work Act 2009
s.157—variation of modern award

Expense-related allowances 2025 (AM2025/7)

AIRSERVICES AUSTRALIA ENTERPRISE AWARD 2016 [MA000141]

Commonwealth employment

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

- A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:
1. By deleting the amount “\$33.55” appearing in clause 12.6(a) and inserting “\$34.42”.
 2. By deleting the amount “\$33.55” appearing in clause 12.6(b) and inserting “\$34.42”.
 3. By deleting the amounts “\$1347” and “\$1194” appearing in clause 12.12(c) and inserting “\$1399” and “\$1240” respectively.
 4. By deleting the amounts “\$817.92”, “\$919.07” and “\$99.35” appearing in clause 13.3(a)(i) and inserting “\$837.56”, “\$941.14” and “\$101.74” respectively.
 5. By deleting the amounts “\$817.92”, “\$919.07” and “\$99.35” appearing in clause 13.4(b)(i) and inserting “\$837.56”, “\$941.14” and “\$101.74” respectively.
 6. By deleting the amounts “1480”, “283.88” and “706.17” appearing in clause 13.6 and inserting “1516”, “290.70” and “723.13” respectively.

7. By deleting the table appearing in clause 14.1(a) and inserting the following:

Location	Allowance rate—no dependants \$	Allowance rate—with dependants \$
Alice Springs	3076	5648
Cairns	1178	2333
Charlesville	3076	5648
C'mas Island	6958	11,236
Cocos Island	6958	11,236
Darwin	3076	5648
Karratha	6958	11,236
Kalgoorlie	3076	5648
Kununurra	6958	11,236
Mt Isa	3076	5648
Port Hedland	6958	11,236
Prosperine (Hamilton Island)	1178	2333
Townsville	1178	2333

8. By deleting the table appearing in clause 14.2(a) and inserting the following:

Location	Leave fare (net) applicable for eligible adult \$
Alice Springs	1711
Cairns	912.10
Charlesville	1092
C'mas Island	3053
Cocos Island	3053
Darwin	2765
Karratha	1706
Kalgoorlie	457.86
Kununurra	2877
Mt Isa	1795
Port Hedland	1811
Prosperine (Hamilton Island)	759.47
Townsville	819.40

9. By deleting the amount “\$19,464” appearing in clause 14.6(b)(i) and inserting “\$20,582”.

10. By deleting the amount “\$16,215” appearing in clause 14.6(b)(ii) and inserting “\$17,146”.

11. By deleting the table appearing in clause C.3 and inserting the following:

Allowance	Clause	Payable	\$
Clothing and equipment	12.3	See clause 12.3	
Travelling allowance, expenses and reimbursement	12.4	See clause 12.4	
Motor vehicle—800cc or less	12.5(a)	Per km	0.78
Motor vehicle—between 800cc and 1300cc	12.5(b)	Per km	0.87
Motor vehicle—greater than 1300cc	12.5(c)	Per km	0.93
Overtime meal—work more than one hour overtime	12.6(a)		34.42
Overtime meal—recalled to work emergency duty for more than 3 hours	12.6(b)		34.42
Loss of income insurance—ATC	12.12(c)	Reimbursement to a maximum of:	1399
Loss of income insurance—FSO	12.12(c)	Reimbursement to a maximum of:	1240
Spectacle	12.14	Reimbursement and payment	
Temporary transfer	13.2	See clause 13.2	
Permanent transfer	13.3	See clause 13.3	
Term transfer	13.4	See clause 13.4	
Compulsory transfer	13.5	See clause 13.5	
Disturbance allowance—employee accompanied by dependants	13.6		1516
Disturbance allowance—plus for each dependant child	13.6		290.70
Disturbance allowance—employee without dependants	13.6		723.13
District allowance	14.1	See clause 14.1	
Remote locality leave fares	14.2	See clause 14.2	
Air-conditioning subsidy	14.5	See clause 14.5	

Allowance	Clause	Payable	\$
Education fees reimbursement—for tuition	14.6(b)(i)		20,582
Education fees reimbursement—for board and lodging	14.6(b)(ii)		17,146

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT