



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## Expense-related allowances 2025

(AM2025/7)

## AUSTRALIAN FEDERAL POLICE ENTERPRISE AWARD 2016

[MA000142]

Federal police operations

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the table appearing in clause 10.7(b) and inserting the following:

	<b>Per annum</b>
	<b>\$</b>
Work level 3 and above	1976
Work level 2 in first year of duty	811.98
Work level 2 in second year of duty	1191
Work level 2 in third and subsequent years of duty	1571

2. By deleting the amount “\$39.41” appearing in clause 10.10 and inserting “\$40.69”.

3. By deleting the amount “\$31.22” appearing in clause 10.14(a) and inserting “\$32.03”.

4. By deleting the amount “\$31.22” appearing in clause 10.14(b) and inserting “\$32.03”.

5. By deleting the amount “\$31.22” appearing in clause 10.14(c) and inserting “\$32.03”.

6. By deleting the table appearing in clause 11.3 and inserting the following:

	<b>With one or more eligible dependants and/or partner</b>	<b>Without eligible dependants</b>
	<b>\$</b>	<b>\$</b>
Grade 1	2561	1289
Grade 2	6155	3366
Grade 3	8339	4731
Grade 4	12,265	7582

7. By deleting the table appearing in clause C.3 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Relocation	10.8	see clause 10.8	see clause 10.8
Excess travel time	10.9	see clause 10.9	see clause 10.9
Spending allowance - work level 3 and above	10.7(b)	1976	per annum
Spending allowance - work level 2 in first year of duty	10.7(b)	811.98	per annum
Spending allowance - work level 2 in second year of duty	10.7(b)	1191	per annum
Spending allowance - work level 2 in third and subsequent years of duty	10.7(b)	1571	per annum
Camping	10.10	40.69	maximum reimbursement per day
Formal wear	10.11(b)	333.00	maximum reimbursement per annum
Day wear	10.11(c)	333.00	maximum reimbursement per annum
Plain clothes	10.12(a)(i)	1267	per annum
Frequent use of formal wear	10.12(e)(ii)	333.00	maximum reimbursement per annum
Dog handlers allowance	10.13(a)	2.25	per day

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Overtime meal	10.14(a)	32.03	per occasion
District allowance	11.3	see clause 11.3	see clause 11.3

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT