



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

PARLIAMENTARY DEPARTMENTS STAFF ENTERPRISE AWARD 2016

[MA000145]

Commonwealth employment

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amounts “713.99”, “1496” and “283.49” appearing in clause 11.6(a)(i) and inserting “731.14”, “1532” and “290.30” respectively.
2. By deleting the amount “\$36.74” appearing in clause 11.13(a) and inserting “\$37.62”.
3. By deleting the table appearing in clause B.3 and inserting the following:

Allowance	Clause	\$
Cadet books and equipment	11.4	Reimbursement
Removal expenses	11.5	Reimbursement and payment
Disturbance allowance	11.6	
Employee without dependants or partner		731.14
Employee with one or more dependants or a partner		1532
Additional payment for each full-time student(s) dependent child(ren)		290.30
Vehicle	11.7	
Vehicle - general		See clause 11.7

Allowance	Clause	\$
Vehicle - carriage		0.0134 per km
Travel allowance	11.8	See clause 11.8
Excess travel time	11.9	See clause 11.9
Meal allowance	11.11	See clause 11.11
Footwear allowance	11.12	188.78 per year
Tool allowance for maintenance employees	11.13	37.62 per week

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT