



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## Expense-related allowances 2025

(AM2025/7)

## NORTHERN TERRITORY PUBLIC SECTOR ENTERPRISE AWARD 2016

[MA000151]

Northern Territory

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$26.77” appearing in clause 11.4(a) and inserting “\$27.46”.
2. By deleting the amounts “18.04”, “32.84” and “17.04” appearing in clause 11.17(c) and inserting “18.47”, “33.63” and “17.45” respectively.
3. By deleting the amount “\$11.05” appearing in clause 11.20(j)(ii) and inserting “\$11.41”.
4. By deleting the table appearing in clause E.3 and inserting the following:

Expense related allowance	Clause	\$	
Meal allowance	11.4(a)	27.46	See clause 11.4
Protective clothing	11.6		Reimbursement
Leave airfare allowance	11.11		Reimbursement
Kilometre allowance	11.12		Reimbursement
Tool allowance			
Metal Trades	11.17(c)	18.47	per week
Carpentry	11.17(c)	33.63	per week
Other Tradesperson	11.17(c)	17.45	per week

<b>Expense related allowance</b>	<b>Clause</b>	<b>\$</b>	
Camping allowance	11.20(j)(ii)	11.41	per day
Uniform—Nurses and Midwives	F.7.1	264.00	per annum
Laundry allowance—Nurses and Midwives	F.7.2	55.00	per annum
Uniform / protective clothing – Fire and Rescue Service	H.12		Reimbursement
Special travel allowance—not overnight; absence for 10 or more hours	I.7.3(b)(i)	32.33	per day
Freight allowance	I.9		See clause I.9
<b>Power and water expense-related allowances</b>			
Tool allowance—metal tradesperson	M.27.1(d)	18.15	per week
Meal allowance	M.28.1(a)	23.62	per occasion
Motor vehicle allowance	M.28.7	0.77	per kilometre
Disturbance allowance - with dependents			
Employee with dependents – furnished accommodation	M.28.8(c)(i)	473.27	per occasion
Employee with dependents – unfurnished accommodation	M.28.8(c)(ii)	952.85	per occasion
Employee with dependents – unfurnished accommodation and paid amount in clause M.28.8(c)(i)	M.28.8(c)(ii)	479.57	per occasion
Disturbance allowance - without dependents			
Employee without dependents – furnished accommodation	M.28.8(d)(i)	281.02	per occasion
Employee without dependents – unfurnished accommodation	M.28.8(d)(ii)	418.51	per occasion
Employee without dependents – unfurnished accommodation and paid amount in clause M.28.8(d)(i)	M.28.8(d)(ii)	137.45	per occasion
Disturbance allowance – in respect of each dependent child	M.28.8(e)	123.42	per eligible child
Travelling allowance	M.28.9		See clause M.28.9

<b>Expense related allowance</b>	<b>Clause</b>	<b>\$</b>	
Commercial travelling allowance			See clause M.28.10(c)
Accommodation	M.28.10(c)	101.56	
Breakfast	M.28.10(c)	19.25	
Lunch	M.28.10(c)	31.79	
Dinner	M.28.10(c)	44.42	
Incidentals	M.28.10(c)	15.98	
Overnight flying camp	M.28.10(f)	117.23	per day
Travelling time to job site			
Within 32 kilometres of Darwin/Katherine/Tennant Creek	M.28.11(a)(i)	9.55	per day
Outside 32 kilometre radius	M.28.11(a)(ii)	9.55	per day
Employer offer transport	M.28.11(a)(iii)	4.24	per day
Fares and Travel on annual leave	M.28.12		See clause M.28.12

5. By deleting the amount “\$31.51” appearing in clause I.7.3(b)(i) and inserting “\$32.33”.
6. By deleting the amount “\$17.72” appearing in clause M.27.1(d) and inserting “\$18.15”.
7. By deleting the amount “\$23.02” appearing in clause M.28.1(a) and inserting “\$23.62”.
8. By deleting the amount “\$23.02” appearing in clause M.28.1(b) and inserting “\$23.62”.
9. By deleting the amount “\$462.17” appearing in clause M.28.8(c)(i) and inserting “\$473.27”.
10. By deleting the amounts “\$930.50” and “\$468.32” appearing in clause M.28.8(c)(ii) and inserting “\$952.85” and “\$479.57” respectively.
11. By deleting the amount “\$274.43” appearing in clause M.28.8(d)(i) and inserting “\$281.02”.
12. By deleting the amounts “\$408.69” and “\$134.23” appearing in clause M.28.8(d)(ii) and inserting “\$418.51” and “\$137.45” respectively.
13. By deleting the amount “\$120.53” appearing in clause M.28.8(e) and inserting “\$123.42”.

14. By deleting the table appearing in clause M.28.10(c) and inserting the following:

<b>Commercial travelling allowance</b>	<b>\$</b>
Accommodation	101.56
Breakfast	19.25
Lunch	31.79
Dinner	44.42
Incidentals	15.98

15. By deleting the amount “\$113.54” appearing in clause M.28.10(f) and inserting “\$117.23”.

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.

PRESIDENT