



DRAFT DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

AUSTRALIAN GOVERNMENT INDUSTRY AWARD 2016

[MA000153]

Commonwealth employment

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$60.70” appearing in clause F.6.2 and inserting “\$62.16”.
2. By deleting the amount “\$68.86” appearing in clause H.5.2 and inserting “\$70.51”.
3. By deleting the table appearing in clause H.8.7 and inserting the following:

District Allowance Grade	Employee with 1 or more eligible dependants and / or partner	Employee without eligible dependants
	\$	\$
A	2536	1276
B	6127	3341

4. By deleting the amounts “690.27”, “1442” and “273.82” appearing in clause H.9.6(a) and inserting “706.85”, “1477” and “280.40” respectively.
5. By deleting the amount “\$72.00” appearing in clause L.4.3 and inserting “\$73.73”.
6. By deleting the amounts “\$768.90” and “\$862.68” appearing in clause L.5.10(a) and inserting “\$811.38” and “\$910.34” respectively.

7. By deleting the amount “\$131.28” appearing in clause L.5.10(b)(ii) and inserting “\$138.53”.

8. By deleting the amount “\$142.49” appearing in clause L.5.10(c)(ii) and inserting “\$150.36”.

9. By deleting the amounts “669.30”, “1401” and “266.38” appearing in clause L.5.12(a)(i) and inserting “685.37”, “1435” and “272.78” respectively.

10. By deleting the table appearing in clause L.6.2(a) and inserting the following:

Location	Rate with dependents (annual)	Rate without dependents (annual)
	\$	\$
Cairns	2228	1122
Darwin	5380	2934
Townsville	1696	1122

11. By deleting the amounts “\$18,051” and “\$11,062” appearing in clause L.6.8(b)(i) and inserting “\$19,088” and “\$11,697” respectively.

12. By deleting the amounts “\$93.20” and “\$169.18” appearing in clause L.7.2 and inserting “\$94.78” and “\$172.04” respectively.

13. By deleting the amount “\$68.17” appearing in clause N.9.3 and inserting “\$69.81”.

14. By deleting the amounts “569.79”, “1192” and “228.48” appearing in clause O.8.2(b) and inserting “583.47”, “1221” and “233.97” respectively.

15. By deleting the amount “\$89,709” appearing in clause O.8.4(c) and inserting “\$91,864”.

16. By deleting the amount “\$20.69” appearing in clause O.17(c)(i) and inserting “\$21.23”.

17. By deleting the amount “\$20.69” appearing in clause O.17(c)(ii) and inserting “\$21.23”.

18. By deleting the amount “\$0.47” appearing in clause O.17(c)(iii) and inserting “\$0.48”.

19. By deleting the amount “\$0.47” appearing in clause O.17(c)(iv) and inserting “\$0.48”.

20. By deleting the amount “\$20.69” appearing in clause O.17(c)(v) and inserting “\$21.23”.

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.

PRESIDENT