



DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

HOSPITALITY INDUSTRY (GENERAL) AWARD 2020

[MA000009]

Hospitality industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, 19 JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$16.31” appearing in clause 26.4(b)(i) and inserting “\$16.73”.
2. By deleting the amount “\$16.31” appearing in clause 26.4(c) and inserting “\$16.73”.
3. By deleting the amount “\$9.87” appearing in clause 37.7 and inserting “\$10.13”.
4. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—overtime of more than 2 hours without required notice	26.4(b)(i)	16.73	per occasion
Meal allowance—overtime of 2 hours or less and employee provides meal	26.4(c)	16.73	per occasion
Clothing, equipment and tools—where a cook or apprentice cook is required to use their own tools—Per day or part day	26.5(a)	2.03	per day or part day
Clothing, equipment and tools—where a cook or apprentice cook is required to use their own tools—Per week (maximum)	26.5(a)	9.94	per week

Allowance	Clause	\$	Payable
Uniform/laundry allowance—catering employees, including airport catering employees—Full-time employees	26.6(d)	6.00	per week
Uniform/laundry allowance—catering employees, including airport catering employees—Part-time and casual employees	26.6(d)	2.05	per uniform laundered
Laundry allowance—motel employees—Per uniform	26.6(e)	2.40	per uniform laundered
Laundry allowance—motel employees—Per week (maximum)	26.6(e)	7.45	per week
Motor vehicle allowance	26.7(b)	0.99	per km
Travel allowance—airport catering employees	26.11	8.45	per day of attendance

5. By deleting the amount “9.87” appearing in clause C.4.1 and inserting “10.13”.

6. By deleting the amount “9.87” appearing in clause C.4.2 and inserting “10.13”.

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.



PRESIDENT

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