



DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

PHARMACY INDUSTRY AWARD 2020

[MA000012]

Pharmacy operations

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, 19 JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$23.14” appearing in clause 19.3(b)(i) and inserting “\$23.74”.
2. By deleting the amount “\$20.74” appearing in clause 19.3(c) and inserting “\$21.28”.
3. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—overtime which exceeds 1.5 hours	19.3(b)(i)	23.74	per occasion
Meal allowance—overtime which exceeds 4 hours	19.3(c)	21.28	per occasion
Special clothing allowance—full-time employee	19.5(b)(i)	6.25	per week

Allowance	Clause	\$	Payable
Special clothing allowance—part-time or casual employee	19.5(b)(ii)	1.25	per shift
Motor vehicle allowance	19.7	0.99	per km

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.



PRESIDENT

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