



# DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## **Expense-related allowances 2025**

(AM2025/7)

## **PASTORAL AWARD 2020**

[MA000035]

Agricultural industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, 19 JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$16.76” appearing in clause 18.3(d)(i) and inserting “\$17.19”.
2. By deleting the amount “\$16.76” appearing in clause 18.3(d)(ii) and inserting “\$17.19”.
3. By deleting the amount “\$155.60” appearing in clause 32.3 and inserting “\$159.34”.
4. By deleting the amount “\$9.03” appearing in clause 33.1(a) and inserting “\$9.25”.
5. By deleting the amount “\$7.22” appearing in clause 33.1(b) and inserting “\$7.39”.
6. By deleting the amount “\$16.76” appearing in clause 43.7(a) and inserting “\$17.19”.
7. By deleting the amount “\$16.76” appearing in clause 43.7(b) and inserting “\$17.19”.
8. By deleting the amounts “\$269.97” and “\$74.69” appearing in clause A.1.1 and inserting “\$276.45” and “\$76.63” respectively.
9. By deleting the amounts “\$269.97” and “\$74.69” wherever they appear in clause A.3.1 and inserting “\$276.45” and “\$76.63” respectively.
10. By deleting the amounts “\$269.97” and “\$74.69” wherever they appear in clause A.4 and inserting “\$276.45” and “\$76.63” respectively.
11. By deleting the amount “\$187.85” appearing in clause A.5 and inserting “\$192.35”.

12. By deleting the amount “\$155.60” appearing in the note to clause B.2.1 and inserting “\$159.34”.

13. By deleting the amount “\$155.60” appearing in the note to clause B.2.2 and inserting “\$159.34”.

14. By deleting the amount “\$155.60” appearing in the note to clause B.2.4 and inserting “\$159.34”.

15. By deleting the amount “\$155.60” appearing in the note to clause B.3.1 and inserting “\$159.34”.

16. By deleting the amount “\$155.60” appearing in the note to clause B.3.2 and inserting “\$159.34”.

17. By deleting the amount “\$155.60” appearing in the note to clause B.3.4 and inserting “\$159.34”.

18. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
<b>General Employment Conditions</b>			
Use of vehicle allowance	18.3(c)	0.98	per km
Meal allowance—overtime of more than 1.5 hours	18.3(d)(i)	17.19	per meal
Meal allowance—overtime of more than 2 hours without required notice	18.3(d)(ii)	17.19	per meal
<b>Broadacre Farming and Livestock Operations</b>			
With Keep deduction	32.3	159.34	per week
Station hand—to find own horse	33.1(a)	9.25	per week
Station hand—to find own saddle	33.1(b)	7.39	per week
<b>Pig Breeding and Raising</b>			
Meal allowance—overtime after working ordinary hours on Monday to Friday	43.7(a)	17.19	per meal
Meal allowance—unplanned overtime of more than 2 hours	43.7(b)	17.19	per meal
<b>Shearing Operations</b>			
Combs and cutters allowance	50.5(b)(iv)	24.36	per week

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Allowance where sleeping quarters not provided— vehicle allowance—all employees	52.3(b)	0.98	per km
Fares and travelling allowances for expeditionary employees—motor vehicle expenses	53.1(a)	0.98	per km
Fares and travelling allowances for expeditionary employees—expenses other than fares—per day	53.1(f)	102.02	per day
Fares and travelling allowances for expeditionary employees—expenses other than fares—per hour rate	53.1(g)	4.25	per hour
Shearers—shearing industry allowance	A.1.1	276.45	per week
Shearers—rations	A.1.1	76.63	per week
Shearers—combs/cutters allowance	A.1.1	121.75	per week
Shearers—handpiece payment	A.1.1	27.52	per week
Shed hands—shearing industry allowance	A.3.1	276.45	per week
Shed hands—rations	A.3.1	76.63	per week
Woolpressers—shearing industry allowance	A.4	276.45	per week
Woolpressers—rations	A.4	76.63	per week
Shearing cooks—69.58% of shearing industry allowance	A.5	192.35	per week

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.



PRESIDENT

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