

DETERMINATION

Fair Work Act 2009 s.157—variation of modern award

Expense-related allowances 2025 (AM2025/7)

PLUMBING AND FIRE SPRINKLERS AWARD 2020 [MA000036]

Plumbing industry

JUSTICE HATCHER, PRESIDENT VICE PRESIDENT ASBURY DEPUTY PRESIDENT MILLHOUSE

SYDNEY, 19 JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount "\$16.56" wherever it appears in clause 21.8(b) and inserting "\$16.99".

- 2. By deleting the amount "\$16.56" appearing in clause 21.10(d)(i) and inserting "\$16.99".
- 3. By deleting the table appearing in clause F.2 and inserting the following:

| Allowance | Clause | \$ | Payable |
|--|-------------|---------|----------|
| Use of employee's vehicle for call- out | 17.4 | 0.98 | per km |
| Tool allowance | 21.8(a) | 22.96 | per week |
| Meal allowance—overtime—at least one and a half hours after ordinary hours | 21.8(b) | 16.99 | per meal |
| Meal allowance—overtime—each subsequent 4 hours | 21.8(b) | 16.99 | per meal |
| Compensation for tools and clothes | 21.8(d)(ii) | 1335.00 | maximum |
| Fares allowance | 21.9(b) | 15.81 | per day |
| Transfer between job sites during work hours—own vehicle | 21.9(e)(ii) | 0.98 | per km |

| Allowance | Clause | \$ | Payable |
|--|--------------|--------|-------------------------|
| Mileage allowance for travel beyond defined radius | 21.9(f) | 0.54 | per km |
| Living away from home—distant work—per complete week | 21.10(c)(i) | 612.43 | per week |
| Living away from home—distant work—per day | 21.10(c)(i) | 87.55 | per day |
| Travelling expenses—forward journey—meal allowance | 21.10(d)(i) | 16.99 | per meal |
| Travelling expenses—return journey | 21.10(d)(ii) | 29.17 | per homeward journey |
| Travelling expenses—weekend return home | 21.10(d)(iv) | 49.19 | per occasion |
| Travelling expenses—construction camps—camping allowance—per complete week | 21.10(d)(v) | 244.06 | per week |
| Travelling expenses—construction camps—camping allowance—per day | 21.10(d)(v) | 34.98 | per day |

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.



PRESIDENT

Printed by authority of the Commonwealth Government Printer