



# DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## Expense-related allowances 2025

(AM2025/7)

## PORTS, HARBOURS AND ENCLOSED WATER VESSELS AWARD 2020

[MA000052]

Port authorities

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, 19 JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$20.90” appearing in clause 16.3(a)(i) and inserting “\$21.44”.
2. By deleting the amount “\$20.90” appearing in clause 16.3(a)(ii) and inserting “\$21.44”.
3. By deleting the amount “\$2307” appearing in clause 16.3(d) and inserting “\$2362”.
4. By deleting the table appearing in clause B.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—overtime in excess of one and a half hours	16.3(a)(i)	21.44	per occasion
Meal allowances—further 4 hours of overtime	16.3(a)(ii)	21.44	per occasion
Compensation for loss of personal effects—an amount of up to	16.3(d)	2362	per occasion
Transport allowance—own vehicle	16.3(g)(i)	0.98	per km

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Transport allowance—own vehicle—travel to or from different starting or finishing point	16.3(g)(ii)	0.98	per km
Uniforms allowance	16.3(k)	18.30	per week

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.



PRESIDENT

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