



DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

ASPHALT INDUSTRY AWARD 2020

[MA000054]

Asphalt industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, 19 JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$19.21” appearing in clause 17.3(a) and inserting “\$19.71”.
2. By deleting the amount “\$19.21” appearing in clause 17.3(d)(ii) and inserting “\$19.71”.
3. By deleting the table appearing in clause B.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—overtime of more than 1.5 hours after usual ceasing time—without notice	17.3(a)(i)	19.71	per occasion
Meal allowance—overtime—5.5 hours or more after usual ceasing time and each further 4 hours	17.3(a)(ii)	19.71	per occasion
Travelling expenses—meal allowance while travelling to distant work	17.3(d)(ii)	19.71	per meal
Travelling expenses—accommodation when required to spend a night en route to distant work	17.3(d)(ii)	97.84	per night

Allowance	Clause	\$	Payable
Distant work—accommodation and incidentals allowance:			
Board and lodging for 7 days	17.3(e)(i)	702.12	per week
All living expenses for broken parts of a week—an amount of up to	17.3(e)(i)	702.12	per week
Incidentals allowance	17.3(e)(ii)	7.49	per night

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.



PRESIDENT

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